

- DRIVER/OPERATOR - Roles and Responsibilities

Oilfield Division

Brief Summary of Company Expectations

- If you CAN'T see the rigger then they CAN'T see you—**STOP!!!**
- Communicate effectively with team members
- Know the risks involved in each and every job
- Knowledge from experienced members are shared with group
- Plan and research each and every rig move
- Perform each and every job safely and effectively
- Identify hazards and work within company standards set
- Utilize Standard Operating Procedures (SOP's) on all jobs
- Work within your limits
- Desire to improve
- Use Personal Protective Equipment as provided by Company on all jobs
- Do not work in a reckless manner or put others at risk (Risk Management)

Technical expectations

- A positive and professional attitude to work in this business is maintained
- Equipment is driven in a safe and professional manner at all times
- Drive defensively in all conditions
- Equipment is maintained in good operating condition at all times
- Ensure paper work is filled out properly and complete in its form: Logbooks and inspections

NO OVER-CENTER BOOMERS PERMITTED ON ANY JOB AT ANY TIME! NO EXCEPTIONS

SLOW DOWN! FOCUS! KNOW YOUR LIMITS!

1. Drive according to road, grade and visibility conditions!
2. Adjust driving techniques accordingly!
3. Use extreme caution when sharing private roads with approaching vehicles!
4. Obey ALL posted speed limit signs!
5. Turn ONLY when it is SAFE to turn! Watch for ONCOMING traffic in ALL directions!
6. Use your Experience, Knowledge AND Training!

SECURE LOAD! WATCH OUT FOR OTHERS! KNOW YOUR SURROUNDINGS!

1. All loads must be secured at all times!
2. No one shall walk on top of an unsecured load!
3. No one shall pass between an unsecured load, moving or stationary object!
4. Stop regularly to re-tighten securing devices when in transit!

WINCHING

1. Check line slings, bell, tail chain, snatch block!
2. Winch dogs NOT to be kicked out when unloading!
3. Critical lifts require double line or gin pole assistance with single line!
4. Minimum double line and gin pole assistance for: SCR buildings, pumps, light plants, combination buildings, gensets and draw works!

PRE-TRIP INSPECTIONS! MAINTENANCE! CORRECT UNSAFE WORK HABITS

1. Chain your tires based on road and weather conditions!
2. Use on-site stuck and tow equipment!

Carrier Profile:

- Operation of Equipment
- Defensive and Responsible Driving
- Equipment Maintenance
- Pre-Trip Inspections
- Development of new SOP's
- Hours of Service

Standard Operating Procedures:

- Near Miss Reporting
- Hazard Identification (HID)
- Job Observations
- Job Safety Analysis (JSA)

Fit-for Duty:

- Competent in your job
- Available to work for shifts
- Good physical and mental condition
- Right to say NO

Journey Management:

- Journey Management Planning
- Journey hazard identification
- Load securement knowledge—right to refuse
- Right to say NO

Competency Training:

- Customized training for all levels and ages
- Hands-on demonstration replace text books
- Observations prior to field entry
- Re-training when and as required
- 'SHOW ME' rather than 'TELL ME'

DRIVING TO ZERO...IT'S IN OUR HANDS